

Proclamation

MAYORAL PROCLAMATION PROMOTING EQUALITY, DIVERSITY, AND INCLUSIVITY IN THE CITY OF MONESSEN.

WHEREAS, the city of Monessen was built by the hard-work and determination of immigrants and people of different backgrounds and ethnicities, and, in part, because of this, Monessen's growth succeeded, and;

WHEREAS, the Office of the Mayor seeks to confirm that the City of Monessen is a place of welcome and hospitality for all who seek residence in or visit our community regardless of their country of origin, race, religion, native language, or sexual orientation; and

WHEREAS, the City of Monessen wants to reassure its residents and visitors that it is a place that welcomes people of all backgrounds and cultures, celebrating diversity and inclusion, and;

WHEREAS, neither this Office, nor the City of Monessen will tolerate any prejudice, racism, sexism, bigotry, hatred, bullying, or violence toward any groups or individuals within our community, and;

WHEREAS, this Office as well as the City of Monessen rejects any attempt to intimidate, threaten, or otherwise marginalize members of our community, and;

WHEREAS, the City of Monessen values residents regardless of where they are from, who they love, how they worship, how they look, their abilities, or how they vote, and;

WHEREAS, this Office and the City of Monessen encourage all residents and visitors to celebrate each other's differences and learn from one another, and;

WHEREAS, in furtherance of that goal, and in the best interests of the health, safety, and welfare of the residents of the City of Monessen, this Office adopts this Proclamation setting forth a policy of empathy for all, promoting equality, diversity, and inclusivity.

NOW, THEREFORE, BE IT PROCLAIMED that the Office of the Mayor and the City of Monessen do hereby affirm its commitment to promoting and fostering a diverse, supporting, and inclusive community, by proclaiming the following:

1. This Office and the City of Monessen acknowledge that apart from any native, indigenous people in our community, all of the residents of the City of Monessen are immigrants or descendants of immigrants.
2. It should be the policy of this Office and of our City to renounce all bigoted, prejudiced, and hateful speech about any individual's country of origin, race, religion, native language, or sexual orientation; and further, to condemn the actions of those who seek to divide us with misogynistic, xenophobic, racist, or nativist rhetoric.
3. This Office further affirms that our City is committed to equality, diversity, and inclusivity, and is a place of welcome and hospitality for all who seek residence in, aim to establish business in, or visit our community regardless of their country of origin, race, religion, native language, or sexual orientation.
4. This Office pledges a commitment to and calls on all City officials and personnel to monitor their speech and attitude, because we, as public officials, are duty-bound to uphold our public trust and protect against derogatory and hateful speech.
5. This Office encourages all residents to do everything in their power and spheres of influence to ensure that all are welcome, and that the City of Monessen remains a community that celebrates and is committed to equality, diversity, and inclusivity.



Matthew Shorraw
Mayor, City of Monessen